



# **Sadguru Sri Sri Sakhar Karkhana Limited**

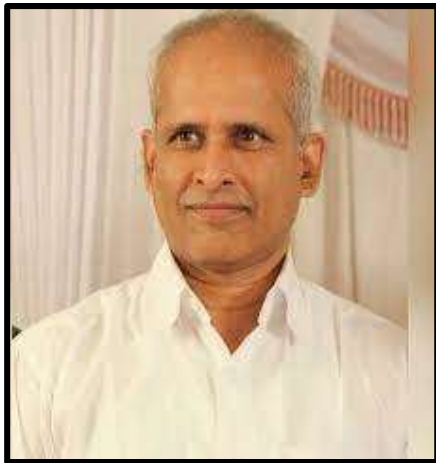
# Corporate Social Responsibility Policy (CSR) 2024-25



This Corporate Social Responsibility Policy (“the CSR Policy”) has been framed by Sadguru Sri Sri Sakhar Karkhana Limited (the Company) in accordance with the Section 135, Schedule VII of the Companies Act, 2013 and CSR Rules issued by the Ministry of Corporate Affairs on February 27, 2014. Unless the context otherwise requires, the definitions mentioned in the notification dated February 27, 2014 and Companies Act 2013, shall apply to this CSR Policy.

### ❖ Company Philosophy for CSR Policy:

*Companies Act, 2013 has formally introduced the Corporate Social Responsibility to the dash board of the Indian Companies. Our company is extremely positive to step into the era of sustainable development and appreciate the decision taken by the Government of India.*



The Corporate Social Responsibility (CSR) activities of Sadguru Sri Sri Sakhar Karkhana Limited are guided by the vision and philosophy of Shri. Seshagirirao Narayanarao Narra, Managing Director and Chairman of CSR committee and its other Board members, who embodied the concept of common good and laid the foundation for ethical, value-based and transparent functioning.

Sadguru Sri Sri Sakhar Karkhana Limited, thus, took the unprecedented step of using business to serve society. As a strong follower of “Art of Living”, we believe that **'common good is more important than individual gain'**. Through its social investments, Sadguru Sri Sri Sakhar Karkhana Limited addresses the needs of communities residing in the vicinity of its facilities, taking sustainable initiatives in the areas of health, education, environment conservation and community development.



According to Mr. Uday Jadhav, Joint Managing Director Social responsibility means that individuals and companies must act in the best interests of their environment and society as a whole. As it applies to business, social responsibility is known as corporate social responsibility (CSR) and is becoming a more prominent area of focus within businesses due to shifting social norms.

### **Corporate Social Responsibility Committee:**

The Board of Directors of our Company has constituted the Corporate Social Responsibility Committee of Directors. The committee has designed policy under CSR. CSR Committee is formed as per the applicable laws of the Companies Act, 2013 and the Committee is responsible for the implementation, monitoring and review of the policy and various projects and activities undertaken under the policy.

Corporate Social Responsibility Committee of the company is comprising of following three Directors out of which one Director is an Independent Director:

1. Seshagirirao Narayanarao Narra, Managing Director - Chairman
2. Uday Jadhav, Joint Managing Director - Member
3. Narendra Goyal, Independent Director - Member

Board of Directors of the Company may re-constitute the Committee, as and when required to do so, by following the sections, sub-sections, rules, regulations, notifications issued or to be issued, from time to time, by the Ministry of Corporate Affairs or the Central Government of India. The Committee shall exercise powers and perform the functions assigned to it by the Board of Directors of the Company pursuant to section 135 of the Companies Act, 2013 and CSR Rules notified with regard thereto.

## ❖ Internal working committee

Corporate Social Responsibility internal working committee of the company is comprising of following members

1. Sachin Dada Khatke - HR Manager
2. Gajendra Gangadhar Changan – HR Executive
3. Pratik Bodhale – Accounts Dept.
4. Chandrakant Nikam – CS Dept. (Site)
5. Sunil Chavan – Goshala
6. Avadhut Jamdade

## ❖ CSR Activities:

Pursuant to Schedule VII of the Companies Act, 2013, the Committee has approved the following activities as “CSR Activities” to be undertaken under the CSR policy of the Company. The Board of Directors has reviewed the said activities and expressed its consent to the Committee to pursue the said activities under CSR policy of the Company under section 135 of the Companies Act, (Rule) 2014, Schedule VII and other applicable rules, regulations, notifications etc., issued/to be issued from time to time.

Approved CSR Activities as per schedule VII of Companies Act 2013

- 1 Eradicating hunger, poverty and malnutrition
- 2 Promoting health care including preventive health care and sanitation
- 3 contribution to the Swachh Bharat Kosh and Har Ghar Tiranga set-up by the Central Government for the promotion of sanitation
- 4 Making available safe drinking water.
- 5 Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects
- 6 Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water
- 7 Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports
- 8 Contribution to the prime minister’s national relief fund or Prime Minister’s Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

- 9 Rural development projects
- 10 Disaster management, including relief, rehabilitation and reconstruction activities.

### ❖ **Budget for CSR Activity & CSR Expenses:**

- The Company shall allocate the budget for CSR activities. The minimum budgeted amount for a financial year shall be 2% of the average net profit of three immediately preceding financial years.
- The Company may allocate more fund/amount than the amount prescribed under section 135 of the Companies Act, 2013, for the CSR activities in any financial year.
- The Committee shall calculate the total fund for the CSR activities and recommend to the Board for the approval. The Board shall approve the total funds to be utilized for CSR activity for respective financial year.
- CSR expenditure shall include all expenditure including contribution to corpus for projects or programs relating to CSR activities approved by the Board on the recommendation of its CSR Committee, but does not include any expenditure on an item not in conformity or not in line with activities which fall within the approved CSR activities.

### ❖ **Identification of activities/projects:**

Out of approved CSR activities, the Committee shall decide which activity/project should be given priority for the respective financial year. While arriving at the decision of the activity to be undertaken for the respective year, the Committee shall analyse the basic need of the community/ area in which the organization operates or at the place where its registered office is situated. The Committee shall record its findings and prioritize the CSR activities.

### ❖ **Implementation process:**

After prioritizing the activity, the Committee shall finalize the detailed implementation project/programme, including planning for expenses against the total budget allocated for CSR activities.

## ❖ **Organizational Responsibility:**

At organisational level for implementation of agreed CSR activity, the committee may constitute an implementation team or authorise any of the department of the Company to organize for the implementation of the CSR activity. The team or respective department shall monitor the implementation process from time to time, on behalf of the CSR committee and place a report to the Committee regarding the progress of the activity implementation. The respective department or implementation team would be responsible for reporting of any irregularity to the Committee on immediate basis.

## ❖ **Monitoring by the Board:**

The Board of Directors shall constantly monitor the implementation of the CSR activities. The CSR committee shall place a progress report, including details of expenses, before the Board on quarterly basis. The Board shall review the same and suggest recommendation, if any, to the committee with regard to implementation process.

## ❖ **Management Commitment:**

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

Our Corporate Social Responsibility policy conforms to the relevant section of the Corporate Social Responsibility, Rules made under Companies Act, 2013 and amendment(s) to be made thereto in future.

# Proposed Projects for Financial Year 2024-25

## I. Under Schedule VII item no 6

Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.

# GOSHALA PROJECT





# HOW YOU FEEL?

## How would you feel if...

You were abandoned as a newborn...  
left on the streets to fend for yourself,  
with no protection, care or food.

Calling out for help,  
in a language nobody understands...  
looking for a mother you will never find.  
Chased away by dogs, and every now  
and then being hit by a reckless driver,  
hoping someone would stop,  
but nobody will.

**That is how I feel.**

SAVE A [COW]

The cow is considered a sacred animal and symbolizes wealth, strength, and motherly love. It is believed to be the earthly representative of the divine and nourishing Mother Goddess, who represents fertility and bountifulness.

Considering importance cow and cattle Our company takes care of orphaned cattle. And donate such cattle to poor farmers for farming. In our Goshala we provide care and first aid the Cattle. Because of this, we conserve cows and help farmers who need cattle.

## **We take care the cows who are suffering from Agalactia**

### **Agalactia of Cows**

Agalactia (failure to produce milk) occurs occasionally in heifers and can be a primary endocrine problem or a localized problem of the mammary gland. It is occasionally due to a severe systemic disease.

The following expenses to be incurred by company for financial year 2024-25

1. Remuneration for employees of Goshala.
2. Maintenance of Goshala
3. Cattle feed Expenses
4. Chara Expenses
5. Medical expenses

## TREE PLANTATION



Trees are closest relatives. What trees exhale, we inhale; what we exhale, they inhale. They are half our respiratory system. Company is very active in tree plantation. **This year the company has a plan to plant more trees.**

# Organic Farming

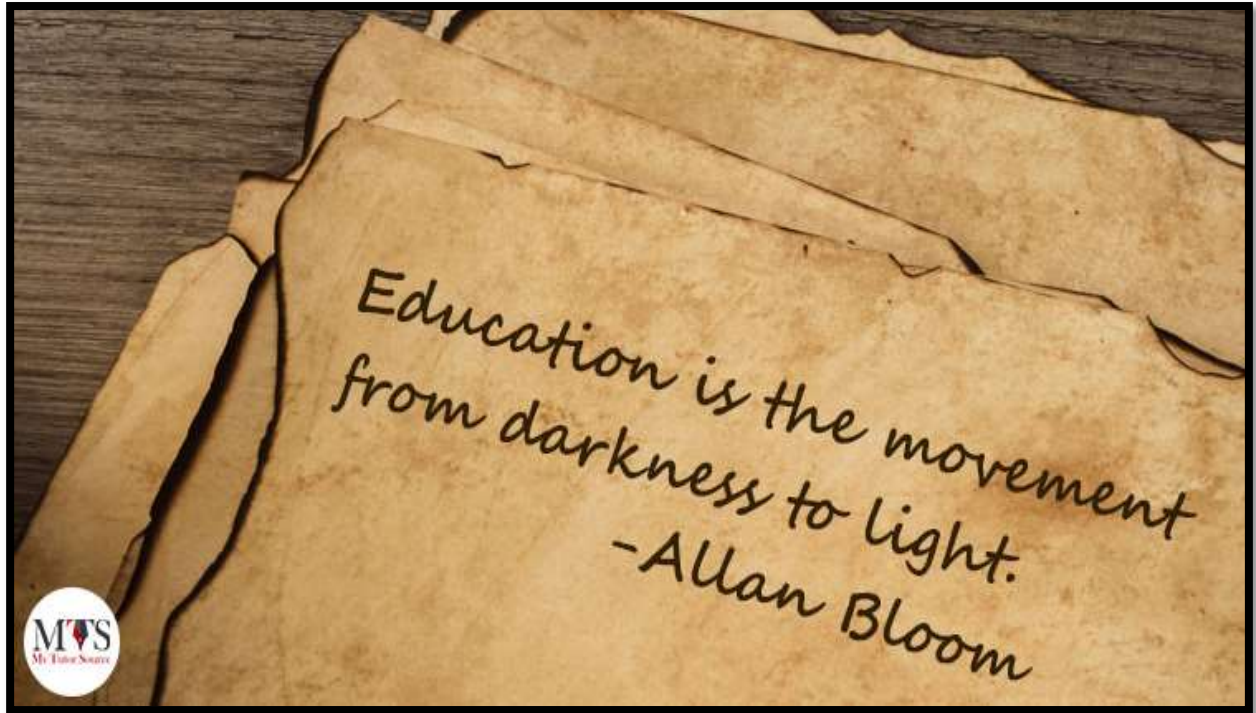


Organic farming, also known as ecological farming or biological farming, is an agricultural system that uses fertilizers of organic origin such as compost manure, green manure, and bone meal and places emphasis on techniques such as crop rotation and companion planting. It helps in keeping agricultural production at a sustainable level. It reduces the cost of agricultural production and also improves the soil health. It ensures optimum utilization of natural resources for short-term benefit and helps in conserving them for future generation.

**For this, the company going provide education on organic farming to the Farmers. Also provide compost fertilizer to farmers in free of cost**

## II. Under Schedule VII item no 5

Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.



Education teaches values and helps in the development of society as a whole. It gives people a chance to mould themselves into more responsible members of society.

- **Sadguru Sri Sri Education Trust**

Through education trust we help poor students. Our school provides basic education to village students. we provide basic education and also take care of basic needs of students. The students are provided with uniforms, shoes, books writing materials, bus service and mid-day meals to neutralize any factors that can hold them back from coming to school.

Sports and creative activities form an essential part of the school curriculum to ensure a healthy body and mind of students.

**Under Schedule VII item no 7**

Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports

# Promoting wrestling



Organisation give donation to wrestling competition. We support Rural wrestlers. We help them by providing nutritious food.

The objective of company is villager side players should achieve success in their game. Company takes initiative to promote local sports on multiple platforms.

III. Under Schedule VII item no 4

## **Making available safe & clean drinking water.**



Women in rural India are responsible for finding and fetching water for the family. They walk miles, carry heavy burden, wait for hours sometimes or have to pay exorbitant price for water. The task of collecting water for a family on a regular basis is back-breaking, and consumes one's energy and time.

We know that the factory area is drought prone area so there is a shortage of drinking water every time but company supplies water tankers from time to time as per their need. There is possibility of drought this year so company intends to focus on how to provide water tankers to villagers.

**Company has supplied water tankers to surrounding villages.**

**IV. Under Schedule VII item no 2**

Promoting health care including preventive health care and sanitation

# **Blood Donation**



Blood is essential to help patients to survive from surgeries, cancer treatment, chronic illnesses, and traumatic injuries. This lifesaving care starts with one person making a generous blood donation. The need for blood is constant. But only about 3% of age-eligible people donate blood yearly.

So, understanding the importance of blood donation every year we take initiative to organise blood donation camp.

V. Under Schedule VII item no 5

## Women Welfare



Menstruation is still considered a taboo subject in the Indian society. Even today, the cultural and social influences on the people create a major hurdle in ensuring that the adolescent girls are not given proper knowledge on menstrual hygiene. The mothers are reluctant to talk about this topic to their daughters, and many of them lack scientific knowledge on puberty and menstruation. And even if they have knowledge, the women in India rarely approach to doctor to seek help for the menstrual problems they are facing.

As we are followers of Art of living, company regularly conduct such people welfare programs, we regularly conduct Pavitra Courses for women in our village.



VI. Under schedule VII item no 10

# Rural development projects



Roads make a crucial contribution to economic development and growth and bring important social benefits. These roads have helped boost rural incomes, opened new livelihood opportunities, and made it easier to access markets, hospitals and schools. Improvements in the road network may increase agricultural productivity by changing farmers' access to markets and public services such as extension. Improved transportation services led to improved access to market centres for the rural producers, better availability of farm inputs at reduced price. Better connectivity enhances employment opportunities in the non-agricultural sectors.